



Mellor Community Primary School

PERSONNEL SPECIFICATION

Job Title:	CLASS TEACHER			
School:	Mellor Community Primary School			
No	Categories	Essential/ Desirable	Application Form	Interview/ Observation
QUALIFICATIONS & EXPERIENCE				
1.	Qualified Teacher Status	E	✓	
2.	Successful experience of teaching in Key Stage 2	E	✓	
3.	Evidence of continuous INSET and commitment to further professional development	D	✓	
4.	Experience of teaching across the whole Primary age range	D	✓	
5.	Experience of subject leadership	D	✓	
Skills & Knowledge				
6.	Knowledge of the National Curriculum	E	✓	✓
7.	Knowledge of effective teaching and learning strategies	E	✓	✓
8.	Knowledge of inclusive learning strategies including those for EAL and SEND pupils	E	✓	✓
9.	Knowledge of guidance and requirements around safeguarding children	E		✓
10.	Knowledge of effective behaviour management strategies	E		✓
11.	Knowledge of Assessment for Learning theories and practice	E	✓	
12.	Knowledge of SIMS Programmes of Study for assessment reporting/tracking	D	✓	
13.	Ability to adapt teaching to meet pupils' needs	E		✓
14.	Ability to build effective working relationships with pupils, parents and staff	E	✓	✓
15.	Good ICT skills, particularly using ICT to support learning	E	✓	✓
16.	Ability to use Microsoft Teams and/or Db Primary to deliver remote learning	D	✓	
17.	Ability to create a happy, challenging and effective learning environment	E	✓	✓
18.	Ability to communicate effectively (both orally and in writing) to a variety of audiences	E	✓	✓
PERSONAL QUALITIES				
16.	A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	E	✓	
17.	High expectations for children's attainment and progress	E	✓	✓
18.	Ability to work under pressure and prioritise effectively	E	✓	
19.	Commitment to safeguarding and equality	E	✓	✓
20.	Reliable, punctual and honest	E	✓	✓
21.	Be self-motivated with a good sense of humour	E	✓	✓